WAC 192-610-075 Can an employer require an employee to take paid time off in place of paid family or medical leave benefits? Employers may not require employees to take paid vacation leave, paid sick leave, or other forms of paid time off provided by the employer before, in place of, or concurrently with paid family or medical leave benefits.

[Statutory Authority: RCW 50A.04.215. WSR 19-13-001, § 192-610-075, filed 6/5/19, effective 7/6/19.]